



Appointment of Managing Director

Company Announcements
ASX Limited
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The Board of **Realm Resources Ltd. (ASX: RRP)** ("**Realm**" or the "**Company**") is pleased to announce the appointment of Mr Michael Rosengren to the position of Managing Director. Mr Rosengren will commence his duties on 8 January 2018 and will become a member of the Realm Board at that time. Mr Rosengren will be based in Brisbane.

In announcing the appointment, Realm's Chairman, Mr Gordon Galt, said "Our new Managing Director has substantial experience in coal and metalliferous operations in Australia and internationally, and a strong background in contracting in Australia. He is especially knowledgeable about the Bowen Basin, where Realm operates the Foxleigh Mine through its subsidiary company, Middlemount South Pty Ltd, so is well placed to identify and pursue growth opportunities in that region. We look forward to his commencement in January and his ongoing contributions to Realm's future success."

Mr Peter Briggs will step down from his role as acting CEO of Realm when Mr Rosengren commences, and all personnel and functions which currently report to Mr Briggs will report directly to Mr Rosengren from that date. The Board acknowledges and thanks Peter for his commitment to the Company following the departure of Mr Glen Lewis on health grounds in August 2017.

Managing Director's Remuneration

Mr Rosengren's remuneration will comprise a base salary (including superannuation) of A\$500,000 per year. He will also be eligible for a short-term incentive payment, to a maximum of 50% of his base salary, and to participate in the Company's long term incentive via the existing Share Plan. Subject to shareholder approval Mr Rosengren will be offered 1 million shares which, if taken up, will vest over the next three-year period, subject to the conditions set out in the Share Plan, at Realm's last traded price of 85 cents per share.



About Realm

Information on Realm Resources Limited is available on the Company's website at www.realmresources.com.au.

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Appendix 1 – Mr. Michael Rosengren, FAusIMM, MAICD

Mr Rosengren obtained a BEng (Mining, First Class Honours) from the University of Queensland in 1984. He was Queensland Rhodes Scholar for 1985. He attended Oxford University, completing a B Arts in 1987, and then obtained an MSc (Mineral Production Management) from the University of London in 1988.

On return to Australia, Michael joined Mount Isa Mines, progressing to Enterprise Mine Manager. He then worked as Resident Manager on construction and operation of the Timbarra Gold Mine in NSW followed by 18 months as General Manager with the Department of Environmental Protection in Western Australia. In 2002, he became Operations Manager Mining, East Coast, with Henry Walker Eltin before moving to Thiess with roles as Executive Mining Manager – Queensland; General Manager - Queensland across civil, building, mining and rail enterprises; and ultimately Executive General Manager for Australian Mining.

Michael joined BHP Billiton in 2011, with responsibility for Poitrel and South Walker Creek open cuts in Queensland. In 2013 he became Vice-President, Production, for additional mines including Illawarra Coal, New Mexico Coal, Cerrejon and Indomet. He left BHPB in late 2014 and since that time has worked in private companies and consulting roles.